

Surry County Public Schools **2023-2024 Salary Scale**

Pay Grade 101: Custodians and Food Service Worker

Step	Custodians	Food Service Worker
0	\$24,192	\$15,152
1	\$24,614	\$15,416
2	\$25,037	\$15,681
3	\$25,478	\$15,957
4	\$25,920	\$16,234
5	\$26,362	\$16,510
6	\$26,842	\$16,811
7	\$27,302	\$17,100
8	\$27,782	\$17,400
9	\$28,262	\$17,701
10	\$28,742	\$18,001
11	\$29,261	\$18,326
12	\$29,760	\$18,639
13	\$30,278	\$18,963
14	\$30,797	\$19,288
15	\$31,354	\$19,637
16	\$31,891	\$19,974
17	\$32,467	\$20,334
18	\$33,024	\$20,683
19	\$33,600	\$21,044
20	\$34,195	\$21,417
21	\$34,790	\$21,789
22	\$35,405	\$22,174
23	\$36,019	\$22,559
24	\$36,653	\$22,956
25	\$37,306	\$23,365
26	\$37,939	\$23,761
27	\$38,611	\$24,182
28	\$39,264	\$24,591
29	\$39,955	\$25,024

Surry County Public Schools

2023-2024 Salary Scale

Pay Grade 102: Instructional Assistant and Security Guard (12 Month)

Step	Instructional Assistant	Security Guard (12 Month)	Security Guard (10 Month)
0	\$20,700	\$26,496	\$20,700
1	\$21,060	\$26,957	\$21,060
2	\$21,420	\$27,418	\$21,420
3	\$21,795	\$27,898	\$21,795
4	\$22,170	\$28,378	\$22,170
5	\$22,575	\$28,896	\$22,575
6	\$22,965	\$29,395	\$22,965
7	\$23,355	\$29,894	\$23,355
8	\$23,760	\$30,413	\$23,760
9	\$24,180	\$30,950	\$24,180
10	\$24,600	\$31,488	\$24,600
11	\$25,020	\$32,026	\$25,020
12	\$25,470	\$32,602	\$25,470
13	\$25,905	\$33,158	\$25,905
14	\$26,370	\$33,754	\$26,370
15	\$26,820	\$34,330	\$26,820
16	\$27,300	\$34,944	\$27,300
17	\$27,765	\$35,539	\$27,765
18	\$28,260	\$36,173	\$28,260
19	\$28,740	\$36,787	\$28,740
20	\$29,250	\$37,440	\$29,250
21	\$29,745	\$38,074	\$29,745
22	\$30,270	\$38,746	\$30,270
23	\$30,795	\$39,418	\$30,795
24	\$31,320	\$40,090	\$31,320
25	\$31,875	\$40,800	\$31,875
26	\$32,430	\$41,510	\$32,430
27	\$33,000	\$42,240	\$33,000
28	\$33,570	\$42,970	\$33,570
29	\$34,140	\$43,699	\$34,140

Surry County Public Schools

2023-2024 Salary Scale

Pay Grade 103: Transportation, Food Service Manager and Secretary

Step	Transportation (Bus Driver)	Food Service Manager	Secretary
0	\$16,772	\$18,170	\$29,011
1	\$17,061	\$18,482	\$29,510
2	\$17,372	\$18,819	\$30,048
3	\$17,671	\$19,144	\$30,566
4	\$17,971	\$19,468	\$31,085
5	\$18,282	\$19,805	\$31,622
6	\$18,604	\$20,154	\$32,179
7	\$18,926	\$20,503	\$32,736
8	\$19,259	\$20,863	\$33,312
9	\$19,592	\$21,224	\$33,888
10	\$19,936	\$21,597	\$34,483
11	\$20,280	\$21,970	\$35,078
12	\$20,635	\$22,354	\$35,693
13	\$20,990	\$22,739	\$36,307
14	\$21,356	\$23,136	\$36,941
15	\$21,723	\$23,533	\$37,574
16	\$22,100	\$23,942	\$38,227
17	\$22,478	\$24,351	\$38,880
18	\$22,877	\$24,784	\$39,571
19	\$23,277	\$25,216	\$40,262
20	\$23,687	\$25,661	\$40,973
21	\$24,087	\$26,094	\$41,664
22	\$24,509	\$26,551	\$42,394
23	\$24,942	\$27,020	\$43,142
24	\$25,375	\$27,489	\$43,891
25	\$25,819	\$27,970	\$44,659
26	\$26,274	\$28,463	\$45,446
27	\$26,729	\$28,956	\$46,234
28	\$27,195	\$29,461	\$47,040
29	\$27,672	\$29,978	\$47,866

Surry County Public Schools
2023-2024 Salary Scale

Pay Grade 104: Maintenance Worker

Step	Maintenance Worker
0	\$31,776
1	\$32,314
2	\$32,890
3	\$33,446
4	\$34,022
5	\$34,618
6	\$35,213
7	\$35,827
8	\$36,442
9	\$37,075
10	\$37,728
11	\$38,381
12	\$39,053
13	\$39,744
14	\$40,416
15	\$41,126
16	\$41,856
17	\$42,586
18	\$43,315
19	\$44,064
20	\$44,832
21	\$45,619
22	\$46,406
23	\$47,213
24	\$48,038
25	\$48,883
26	\$49,728
27	\$50,611
28	\$51,494
29	\$52,378

Surry County Public Schools **2023-2024 Salary Scale**

Pay Grade 105:Accounts Payable/Deputy Clerk of the Board and Secretary/Bookkeeper

Step	Accts. Payable/Deputy Clerk of the Board	Secretary/Bookkeeper
0	\$34,790	\$34,790
1	\$35,405	\$35,405
2	\$36,019	\$36,019
3	\$36,653	\$36,653
4	\$37,306	\$37,306
5	\$37,939	\$37,939
6	\$38,611	\$38,611
7	\$39,264	\$39,264
8	\$39,955	\$39,955
9	\$40,666	\$40,666
10	\$41,376	\$41,376
11	\$42,086	\$42,086
12	\$42,816	\$42,816
13	\$43,565	\$43,565
14	\$44,333	\$44,333
15	\$45,101	\$45,101
16	\$45,888	\$45,888
17	\$46,694	\$46,694
18	\$47,501	\$47,501
19	\$48,326	\$48,326
20	\$49,171	\$49,171
21	\$50,016	\$50,016
22	\$50,880	\$50,880
23	\$51,763	\$51,763
24	\$52,685	\$52,685
25	\$53,606	\$53,606
26	\$54,528	\$54,528
27	\$55,488	\$55,488
28	\$56,448	\$56,448
29	\$57,427	\$57,427

Surry County Public Schools

2023-2024 Salary Scale

Pay Grade 106: Fleet Mechanic

Step	Fleet Mechanic
0	\$38,112
1	\$38,765
2	\$39,437
3	\$40,128
4	\$40,819
5	\$41,530
6	\$42,259
7	\$43,008
8	\$43,757
9	\$44,506
10	\$45,274
11	\$46,061
12	\$46,867
13	\$47,674
14	\$48,499
15	\$49,344
16	\$50,227
17	\$51,091
18	\$51,974
19	\$52,877
20	\$53,798
21	\$54,739
22	\$55,680
23	\$56,659
24	\$57,638
25	\$58,637
26	\$59,674
27	\$60,730
28	\$61,766
29	\$62,842

Surry County Public Schools **2023-2024 Salary Scale**

Pay Grade 107: Admn. Asst. to the Superintendent/Clerk of the Board

Step	Admn. Asst. to the Superintendent/Clerk of the Board
0	\$41,741
1	\$42,451
2	\$43,200
3	\$43,949
4	\$44,717
5	\$45,504
6	\$46,291
7	\$47,098
8	\$47,923
9	\$48,749
10	\$49,594
11	\$50,458
12	\$51,341
13	\$52,243
14	\$53,146
15	\$54,067
16	\$55,008
17	\$55,987
18	\$56,947
19	\$57,946
20	\$58,944
21	\$59,981
22	\$61,018
23	\$62,093
24	\$63,187
25	\$64,282
26	\$65,414
27	\$66,566
28	\$67,738
29	\$68,928
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2023-2024 Salary Scale

Pay Grade 108

Step	Pay Grade 108
0	\$45,696
1	\$46,483
2	\$47,290
3	\$48,115
4	\$48,960
5	\$49,824
6	\$50,688
7	\$51,571
8	\$52,474
9	\$53,376
10	\$54,317
11	\$55,258
12	\$56,218
13	\$57,216
14	\$58,195
15	\$59,213
16	\$60,230
17	\$61,286
18	\$62,362
19	\$63,437
20	\$64,550
21	\$65,683
22	\$66,835
23	\$68,006
24	\$69,197
25	\$70,406
26	\$71,635
27	\$72,883
28	\$74,150
29	\$75,437

Surry County Public Schools

2023-2024 Salary Scale

Pay Grade 109: Network Administrator and Nurse RN

Step	Network Administrator	Nurse RN
0	\$50,035	\$39,090
1	\$50,899	\$39,765
2	\$51,782	\$40,455
3	\$52,704	\$41,175
4	\$53,626	\$41,895
5	\$54,547	\$42,615
6	\$55,507	\$43,365
7	\$56,467	\$44,115
8	\$57,466	\$44,895
9	\$58,464	\$45,675
10	\$59,501	\$46,485
11	\$60,518	\$47,280
12	\$61,574	\$48,105
13	\$62,630	\$48,930
14	\$63,725	\$49,785
15	\$64,838	\$50,655
16	\$65,971	\$51,540
17	\$67,104	\$52,425
18	\$68,275	\$53,340
19	\$69,466	\$54,270
20	\$70,675	\$55,215
21	\$71,904	\$56,175
22	\$73,152	\$57,150
23	\$74,438	\$58,155
24	\$75,725	\$59,160
25	\$77,030	\$60,180
26	\$78,374	\$61,230
27	\$79,757	\$62,310
28	\$81,139	\$63,390
29	\$82,560	\$64,500
Master's	\$2,500	
Doctorate	\$3,000	

Surry County Public Schools
2023-2024 Salary Scale
Pay Grade 111: Psychologist

Step	Psychologist
0	\$46,875
1	\$47,685
2	\$48,525
3	\$49,380
4	\$50,250
5	\$51,120
6	\$52,020
7	\$52,935
8	\$53,865
9	\$54,810
10	\$55,770
11	\$56,745
12	\$57,735
13	\$58,755
14	\$59,775
15	\$60,810
16	\$61,860
17	\$62,940
18	\$64,035
19	\$65,160
20	\$66,285
21	\$67,440
22	\$68,625
23	\$69,825
24	\$71,040
25	\$72,270
26	\$73,530
27	\$74,820
28	\$76,125
29	\$77,445
Master's	\$2,500
Doctorate	\$3,000

**Surry County Public Schools
2023-2024 Salary Scale**

Supervisor

Step	Supervisor
0	\$53,550
1	\$54,365
2	\$55,193
3	\$56,034
4	\$56,887
5	\$57,753
6	\$58,633
7	\$59,525
8	\$60,432
9	\$61,352
10	\$62,286
11	\$63,235
12	\$64,197
13	\$65,175
14	\$66,167
15	\$67,175
16	\$68,198
17	\$69,236
18	\$70,290
19	\$71,361
20	\$72,447
21	\$73,551
22	\$74,671
23	\$75,808
24	\$76,962
25	\$78,134
26	\$79,323
27	\$80,531
28	\$81,758
29	\$83,003
Master's	\$2,500
Doctorate	\$3,000

**Surry County Public Schools
2023-2024 Salary Scale**

Coordinator

Step	Coordinator
0	\$58,275
1	\$59,162
2	\$60,063
3	\$60,978
4	\$61,906
5	\$62,849
6	\$63,806
7	\$64,778
8	\$65,764
9	\$66,765
10	\$67,782
11	\$68,814
12	\$69,862
13	\$70,926
14	\$72,006
15	\$73,102
16	\$74,215
17	\$75,345
18	\$76,493
19	\$77,657
20	\$78,840
21	\$80,040
22	\$81,259
23	\$82,496
24	\$83,753
25	\$85,028
26	\$86,323
27	\$87,637
28	\$88,971
29	\$90,326
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2023-2024 Salary Scale
Assistant Principal - Elementary

Step	Assistant Principal - Elementary
0	\$64,050
1	\$65,025
2	\$66,015
3	\$67,021
4	\$68,041
5	\$69,077
6	\$70,129
7	\$71,197
8	\$72,281
9	\$73,382
10	\$74,499
11	\$75,633
12	\$76,785
13	\$77,954
14	\$79,141
15	\$80,346
16	\$81,570
17	\$82,812
18	\$84,073
19	\$85,353
20	\$86,653
21	\$87,972
22	\$89,312
23	\$90,672
24	\$92,052
25	\$93,454
26	\$94,877
27	\$96,322
28	\$97,788
29	\$99,278
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2023-2024 Salary Scale
Assistant Principal - Middle

Step	Assistant Principal - Middle
0	\$67,200
1	\$68,223
2	\$69,262
3	\$70,317
4	\$71,387
5	\$72,474
6	\$73,578
7	\$74,698
8	\$75,836
9	\$76,991
10	\$78,163
11	\$79,353
12	\$80,561
13	\$81,788
14	\$83,034
15	\$84,298
16	\$85,581
17	\$86,885
18	\$88,208
19	\$89,551
20	\$90,914
21	\$92,299
22	\$93,704
23	\$95,131
24	\$96,580
25	\$98,050
26	\$99,543
27	\$101,059
28	\$102,598
29	\$104,160
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools **2023-2024 Salary Scale**

Assistant Principal - High

Step	Assistant Principal - High
0	\$70,350
1	\$71,421
2	\$72,509
3	\$73,613
4	\$74,734
5	\$75,872
6	\$77,027
7	\$78,200
8	\$79,391
9	\$80,600
10	\$81,827
11	\$83,073
12	\$84,338
13	\$85,622
14	\$86,926
15	\$88,249
16	\$89,593
17	\$90,957
18	\$92,342
19	\$93,748
20	\$95,176
21	\$96,625
22	\$98,097
23	\$99,590
24	\$101,107
25	\$102,646
26	\$104,209
27	\$105,796
28	\$107,407
29	\$109,043
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2023-2024 Salary Scale
Principal - Elementary

Step	Principal - Elementary
0	\$79,800
1	\$81,015
2	\$82,249
3	\$83,501
4	\$84,773
5	\$86,063
6	\$87,374
7	\$88,704
8	\$90,055
9	\$91,426
10	\$92,818
11	\$94,232
12	\$95,667
13	\$97,123
14	\$98,602
15	\$100,104
16	\$101,628
17	\$103,176
18	\$104,747
19	\$106,342
20	\$107,961
21	\$109,605
22	\$111,274
23	\$112,968
24	\$114,688
25	\$116,435
26	\$118,208
27	\$120,007
28	\$121,835
29	\$123,690
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools **2023-2024 Salary Scale**

Principal - Middle

Step	Principal - Middle
0	\$82,950
1	\$84,213
2	\$85,495
3	\$86,797
4	\$88,119
5	\$89,461
6	\$90,823
7	\$92,206
8	\$93,610
9	\$95,035
10	\$96,482
11	\$97,952
12	\$99,443
13	\$100,957
14	\$102,495
15	\$104,055
16	\$105,640
17	\$107,248
18	\$108,881
19	\$110,539
20	\$112,222
21	\$113,931
22	\$115,666
23	\$117,427
24	\$119,215
25	\$121,031
26	\$122,874
27	\$124,745
28	\$126,644
29	\$128,573
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools

2023-2024 Salary Scale

Principal - High

Step	Principal - High
0	\$86,100
1	\$87,411
2	\$88,742
3	\$90,093
4	\$91,465
5	\$92,858
6	\$94,272
7	\$95,707
8	\$97,165
9	\$98,644
10	\$100,146
11	\$101,671
12	\$103,219
13	\$104,791
14	\$106,387
15	\$108,007
16	\$109,651
17	\$111,321
18	\$113,016
19	\$114,737
20	\$116,484
21	\$118,258
22	\$120,058
23	\$121,887
24	\$123,743
25	\$125,627
26	\$127,540
27	\$129,482
28	\$131,453
29	\$133,455
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools **2023-2024 Salary Scale**

Director

Step	Director
0	\$87,150
1	\$88,477
2	\$89,824
3	\$91,192
4	\$92,581
5	\$93,990
6	\$95,422
7	\$96,875
8	\$98,350
9	\$99,847
10	\$101,368
11	\$102,911
12	\$104,478
13	\$106,069
14	\$107,684
15	\$109,324
16	\$110,989
17	\$112,679
18	\$114,394
19	\$116,136
20	\$117,905
21	\$119,700
22	\$121,523
23	\$123,373
24	\$125,252
25	\$127,159
26	\$129,095
27	\$131,061
28	\$133,056
29	\$135,083
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2023-2024 Salary Scale
Assistant Superintendent

Step	Assistant Superintendent
0	\$95,550
1	\$97,005
2	\$98,482
3	\$99,982
4	\$101,504
5	\$103,050
6	\$104,619
7	\$106,212
8	\$107,829
9	\$109,471
10	\$111,138
11	\$112,830
12	\$114,548
13	\$116,293
14	\$118,063
15	\$119,861
16	\$121,686
17	\$123,539
18	\$125,420
19	\$127,330
20	\$129,269
21	\$131,237
22	\$133,236
23	\$135,264
24	\$137,324
25	\$139,415
26	\$141,538
27	\$143,693
28	\$145,881
29	\$148,102
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2023-2024 Salary Scale
Social Worker / School Counselor

Step	Social Worker / School Counselor
0	\$56,637
1	\$57,434
2	\$58,243
3	\$59,063
4	\$59,895
5	\$60,738
6	\$61,593
7	\$62,460
8	\$63,340
9	\$64,232
10	\$65,136
11	\$66,053
12	\$66,983
13	\$67,926
14	\$68,883
15	\$69,852
16	\$70,836
17	\$71,833
18	\$72,845
19	\$73,870
20	\$74,910
21	\$75,965
22	\$77,035
23	\$78,119
24	\$79,219
25	\$80,335
26	\$81,466
27	\$82,613
28	\$83,776
29	\$84,955
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools

2023-2024 Salary Scale

Teacher - 10 Months (Teachers & Media Specialist)

Step	Teacher - 10 Months (Teachers & Media Specialist)
0	\$51,488
1	\$52,213
2	\$52,948
3	\$53,694
4	\$54,450
5	\$55,216
6	\$55,994
7	\$56,782
8	\$57,582
9	\$58,392
10	\$59,215
11	\$60,048
12	\$60,894
13	\$61,751
14	\$62,621
15	\$63,502
16	\$64,396
17	\$65,303
18	\$66,222
19	\$67,155
20	\$68,100
21	\$69,059
22	\$70,032
23	\$71,018
24	\$72,017
25	\$73,031
26	\$74,060
27	\$75,102
28	\$76,160
29	\$77,232
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2023-2024 Salary Scale
Teacher - 12 Months (ITRT)

Step	Teacher - 12 Months (ITRT)
0	\$65,905
1	\$66,833
2	\$67,774
3	\$68,728
4	\$69,696
5	\$70,677
6	\$71,672
7	\$72,681
8	\$73,704
9	\$74,742
10	\$75,795
11	\$76,862
12	\$77,944
13	\$79,041
14	\$80,154
15	\$81,283
16	\$82,427
17	\$83,588
18	\$84,765
19	\$85,958
20	\$87,168
21	\$88,396
22	\$89,640
23	\$90,902
24	\$92,182
25	\$93,480
26	\$94,796
27	\$96,131
28	\$97,485
29	\$98,857
Master's	\$2,500
Doctorate	\$3,000